

ANNUAL *2025* REPORT

**Targeted,
Culturally-sensitive
education,**

**Prevention initiatives,
Advocacy, and
Support services.**



asaap

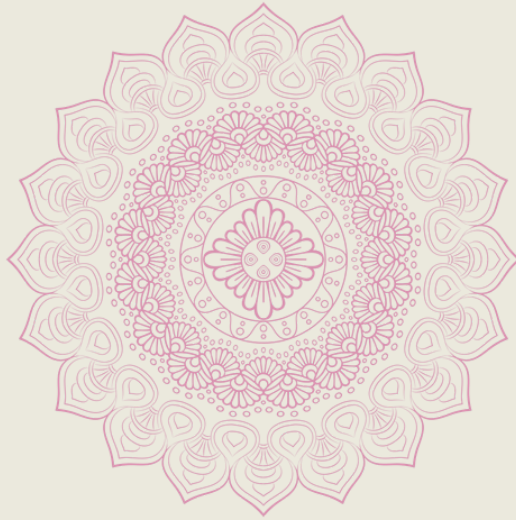


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COMMUNITIES we serve



ASAAP is committed to providing culturally responsive holistic health promotion and support services for people from SAMEIC (South Asian, Middle Eastern, Indo-Caribbean) and other related communities who are LGBTQ+ and/or living with, at risk of, or affected by HIV and related health conditions. Our services are offered in English, Tamil, Hindi, Urdu, Punjabi, Gujarati, Bengali, Nepali, Arabic, Farsi, and Turkish. Support in other languages may be available based on availability of staff and/or volunteers. We serve youth, including LGBTQ+ youth. We serve those who are struggling with substance use.

SAMEIC (South Asian, Middle Eastern, Indo-Caribbean) is more than a geographical identity. We recognize that throughout history, South Asian, Middle Eastern, and Indo-Caribbean individuals and families have been relocated across the globe. Our community members are from countries including but not limited to Afghanistan, Bangladesh, Bhutan, India, Myanmar, Nepal, Pakistan, Sri Lanka, Tibet, Syria, Iran, Egypt, Lebanon, Jordan, Barbados, Belize, Dominican Republic, French Guiana, Grenada, Guadeloupe, Guyana, Haiti as well as other South Asian diaspora with roots in places such as Fiji, Maldives, and Mauritius. We recognize the richness and diversity within these communities and offer our services from a culturally and linguistically responsible lens.

OUR mission

ASAAP is committed to providing culturally responsive holistic health promotion and support services for SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) communities who are living with, at risk of, or affected by HIV and related health conditions.

A world where communities of SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) heritage come together to determine their health and well-being, free from stigma and discrimination.

OUR vision

VALUES & Principles

- We are committed to creating and sustaining safer spaces for those we serve.
- We adopt a holistic view of health that includes mind, body, spirit and relationship to community.
- We work to maintain sex-positive, queer-positive, and trans-inclusive environments.
- We work within an anti-oppression framework to promote social justice and equity.
- We respect the confidentiality and privacy of the people engaged with us.
- We are committed to the Greater and Meaningful Involvement of People living with HIV/AIDS (GEPA/MEPA) in all aspects of our work.
- We work from a client-centred perspective and recognize the social, economic, and cultural factors that determine individual health.
- We strive to be transparent and accountable to all our stakeholders.
- We are committed to increasing representation and access for underserved populations, including women, youth, trans, gender non-conforming and non-binary people, as well as newcomers, non-status individuals, and those with precarious employment and housing.





MESSAGE FROM the co-chairs

On behalf of the Board of Directors and staff of the ASAAP, we are pleased to present our 2025 Annual Report.

We are proud to share that ASAAP continues to maintain a strong financial position, supported by both sustained and renewed funding. This achievement reflects the hard work, dedication, and commitment of the entire ASAAP team under the leadership of our Executive Director. Throughout the year, ASAAP continued to strengthen its presence within the community through outreach at community events, settlement and therapeutic services, and programs that engage trans and queer communities while supporting people living with HIV. We extend our sincere appreciation to our community partners, supporters, and funders whose continued trust and confidence make it possible for us to deliver culturally responsive and relevant programs and services to individuals from SAMEIC (South Asian, Middle Eastern, Indo-Caribbean) and related communities who are LGBTQIA and/or living with, at risk of, or affected by HIV and related health conditions.

Surpassing the one-million-dollar funding milestone has enabled ASAAP to further strengthen existing programs while introducing new initiatives that respond to evolving community needs. We remain especially proud of our innovative approaches to service delivery, including peer-led education and mental health programming grounded in lived experience. These initiatives have contributed to reducing stigma, building trust, and creating meaningful opportunities for individuals to access holistic care and support. Our work with racialized trans communities has also continued to grow, fostering safe, affirming spaces that promote healing, connection, and empowerment.

This year also saw continued growth in our advocacy and policy engagement efforts. ASAAP remained actively involved in multi-agency collaborations, advocating for health equity, anti-racism, and improved access to care. Through these partnerships, we continue to elevate community voices and support systemic change that reflects the lived realities and priorities of the people we serve. As a Board, we also strengthened our governance practices to ensure ongoing alignment with the Ontario Not-for-Profit Corporations Act (ONCA).

As we look ahead, we remain steadfast in our commitment to ASAAP's vision of a world where communities of SAMEIC heritage are empowered to determine their own health and well-being free from stigma and discrimination. This year also marked an important milestone with the completion of ASAAP's 2026–2029 Strategic Plan. Informed by a comprehensive environmental scan and shaped through meaningful engagement with Board members, staff, clients, and community partners, the plan establishes four strategic priorities that will guide the organization's future growth, strengthen our impact, and ensure we continue to respond to the evolving needs of the communities we serve.

We extend our heartfelt gratitude to our staff, Board members, volunteers, members, community partners, and supporters for their unwavering dedication and commitment to ASAAP's mission.



David Soomarie
(he/him/they/them)
Co-Chair



Abishek Kaul
(he/him)
Co-Chair



MESSAGE FROM the Executive Director

As I complete 6 years as Executive Director of ASAAP, I remain continually inspired by the resilience, innovation, and dedication demonstrated by our team. Over the past year, ASAAP has continued to strengthen its impact in sexual health, HIV care, and newcomer settlement services while expanding our work in areas that have become increasingly important to the communities we serve.

We have experienced continued growth in the demand for our culturally affirming care navigation services, particularly among South Asian, Middle Eastern, and Indo-Caribbean (SAMEIC) communities seeking access to PrEP, PEP, HIV care, and gender-affirming services. The success of the Trans Power Project, first launched in January 2023 with support from Women and Gender Equality Canada, continues to represent an important milestone in how we support trans and gender-diverse communities.

This continued growth allowed us to expand our team by adding language-specific coordinators, including Farsi- and Arabic-speaking staff, to improve accessibility and strengthen engagement with the diverse communities we serve. Throughout the year, we also built upon this progress by developing new partnerships and programs that respond to the evolving realities and experiences of our communities beyond traditional understandings of gender, sexuality, and migration. In addition, we were grateful to receive renewed funding from Immigration, Refugees and Citizenship Canada (IRCC) for the next three years to continue delivering settlement services. This significant investment strengthens our ability to support newcomers as they establish successful lives in Canada and reinforces an essential part of ASAAP's mission.

Our partnerships with valued funders, including the Ontario Ministry of Health, Women and Gender Equality Canada, Immigration, Refugees and Citizenship Canada, the Public Health Agency of Canada, ViiV, and Gilead Sciences, have continued to grow and evolve, supporting increasingly comprehensive and integrated approaches to care.

As ASAAP celebrates its 36th anniversary, I look ahead with optimism and excitement. What began as a grassroots response to an urgent community need has grown into a forward-looking organization grounded in community, compassion, and social justice. Guided by a dedicated Board of Directors and an exceptional staff team, ASAAP is well positioned to continue leading with innovation, intersectionality, and integrity. We are not simply responding to change—we are helping shape the future. Drawing strength from our history, responding to today's challenges, and remaining committed to a more equitable tomorrow, we will continue to advance our mission of service, advocacy, and transformation. Together, we will continue building the future our communities deserve.



Praney Anand
(he/him)
Executive Director



PROGRAM & Services

It has now been two years since I had the privilege of taking on the role of Director, Programs and Initiatives at ASAAP. During this time, it has been an honour to oversee the operations of the Settlement Team while working closely with our Support and Trans Power teams. Being part of such a talented, passionate, and dedicated organization makes every day an opportunity to learn, collaborate, and grow.

This past year has been one of continued growth and stability for ASAAP's programs. Our Settlement Team has continued to provide high-quality services to SAMEIC communities with the support of renewed IRCC funding, ensuring the continuity of this important work. The IDEA – Trans Power Project has continued to strengthen and expand, supported by a dedicated and diverse team committed to meeting the evolving needs of our communities. Our Support Team has also maintained steady growth in both the number of clients served and the development of meaningful community partnerships. These accomplishments reflect the commitment, professionalism, and collaborative spirit of the entire ASAAP team. Throughout the year, our programs have continued to build strong relationships with community members and partner organizations through ongoing outreach, initiatives, and events, reinforcing the trusted connections that are central to our work.

I am truly grateful to be part of an organization with such an exceptional leadership team and staff, whose collaboration and shared commitment drive everything we do. I look forward to building on this momentum and to the opportunities that lie ahead as we continue to grow and serve our communities together.

SUPPORT & Harm Reduction

Program Overview

ASAAP provided culturally responsive and person-centered services to individuals living with, affected by, or at risk of HIV. The program supported community members through care navigation, peer support, education, advocacy, and harm reduction services while promoting dignity, wellness, and self-determination. These efforts focused on reducing stigma, improving access to care, and strengthening healthier, more inclusive communities.

Program Expansion: Harm Reduction Navigator

To strengthen harm reduction services and community engagement, ASAAP expanded its support model by introducing a Harm Reduction Navigator role focused on harm reduction support and education. This role enhanced peer-based approaches by providing culturally responsive guidance, increasing awareness of available resources, and creating stronger connections between community members and supportive services.



Key Services

Case Management, Care Navigation, and Health Support

Individualized case management and care navigation services were provided based on each community member's unique needs, priorities, and goals. Support included navigating healthcare and social service systems, coordinating referrals, and collaborating with AIDS Service Organizations (ASOs), clinics, healthcare providers, and community agencies to improve access to appropriate care and resources. Ongoing support also included HIV treatment navigation, medication adherence education, self-care strategies, and health promotion initiatives, including information on U=U (Undetectable = Untransmittable) to support informed decision-making and overall wellbeing.

Community Education and Health Promotion

Community education remained an important part of the program, with workshops, information sessions, and discussions offered on HIV prevention, sexual health, treatment, and available community supports. Learning opportunities from partner organizations, including online trainings and educational resources, were shared through monthly newsletters to encourage continued engagement, increase health knowledge, and strengthen community access to reliable information and support.

Social Support and Community Engagement

Creating opportunities for connection and belonging remained an important part of the program's work. Monthly support groups, wellness gatherings, World AIDS Day activities, group outings, and community events provided spaces for peer connection, mutual support, relationship building, and reducing social isolation.

Harm Reduction Services

Community members received harm reduction supplies, education, and referrals to appropriate services and resources. Through partnerships with community organizations and colleges, educational sessions and forums were delivered to increase awareness of safer practices, overdose prevention, and available harm reduction supports.

Mental Health and Emotional Well-Being

Recognizing the importance of emotional wellness, supportive conversations, wellness check-ins, and referrals to culturally responsive mental health services were provided. Through ongoing encouragement and follow-up, individuals were supported in accessing resources that contributed to improved emotional health and overall well-being.

Housing, Income, and Basic Needs Support

Support was provided to help community members access housing drop-in services and resources, and appropriate housing supports. Assistance included navigating income support programs, government documentation, legal referrals, and other essential resources that contributed to greater stability and independence.

Immigration and Legal Support

Community members received assistance in navigating immigration, legal, healthcare access, and documentation-related systems. Support included referrals for legal matters, court-related resources, support letters, immigration documents, Legal Aid information, tenant rights, and updates related to changes in laws and policies.

Cultural, Language, and Inclusive Support

Culturally safe and inclusive services were provided to recognize and respect the diverse languages, cultures, identities, and lived experiences of SAMEIC communities. Interpretation, translation support, assistance with forms, and system navigation helped improve access to healthcare, social services, and community resources.

LGBTQ+ and Trans Affirming Services

Safe and affirming support was provided for LGBTQ+ and transgender community members through individualized assistance, referrals, and connections to gender-affirming care, mental health supports, and LGBTQ+ community resources. Services focused on creating inclusive spaces while addressing stigma, discrimination, and barriers to accessing care.

Challenges and Areas of Growth

Key challenges included ongoing stigma related to HIV, substance use, and mental health, as well as concerns around disclosure and accessing healthcare and support services. Community members often experienced intersecting needs across multiple areas, including healthcare, housing, income support, immigration, mental health, and legal services. These challenges highlighted the continued importance of coordinated care, advocacy, and holistic support approaches to ensure community members could access the resources they needed.

While access to affordable housing, culturally appropriate and language-specific mental health supports, and timely community resources continued to present challenges, these areas also reinforced the importance of strengthening culturally responsive services and community-based supports. Ongoing efforts to improve navigation assistance, reduce barriers, and connect community members with relevant resources remained a key focus in ensuring individuals received meaningful and accessible support. Growing demand for harm reduction services emphasized the importance of expanding outreach, partnerships, and education.

Looking Forward

ASAAP's Support and Harm Reduction Program will continue to strengthen community health and wellness through compassionate support, education, advocacy, and collaboration. By building partnerships with community members, healthcare providers, and organizations, ASAAP will continue advancing health equity, reducing stigma, and creating safer, stronger, and more inclusive communities where everyone feels respected, valued, and supported.



SEXUAL Health Education

Our Sexual Health Education programs provide culturally sensitive and comprehensive sexual health services, specifically tailored to the South Asian and Middle Eastern communities. We focus on STI and HIV testing, prevention strategies, educational sessions, and individualized support. We connect with the community through both in-person and online platforms, offering workshops, creating safe spaces. And distributing safe sex supplies. These efforts have fostered increased engagement and awareness, as seen in the successful turnout of events like community gatherings and outreach at bathhouses aimed at promoting safe sex, prevention, and early STBBI diagnosis. We also ensure that sexual health materials are easily accessible to community members.

Our in-person outreach continues to be successful, and we are strengthening our impact by collaborating with HIV support organizations and prevention clinics across the GTA, while expanding our outreach and tabling efforts at schools, colleges, and universities. We also focus on recruiting and training culturally competent volunteers who are well-equipped to support communities most affected by or living with HIV. Through these efforts, we strive to ensure our services remain accessible, effective, and responsive to the evolving sexual health needs of the communities we serve.

Looking Ahead

ASAAP's initiatives have strengthened support systems and deepened community connections. In the coming years, we aim to:

- Expand culturally relevant community engagement opportunities.
- Improve access to healthcare for newcomers.
- Strengthen partnerships for housing and mental health support.
- Enhance volunteer engagement and leadership opportunities for clients.
- Our continued commitment to empowering our communities remains at the heart of everything we do.

MEET the team



Amutha Sangam
(she/her)
Support Manager



Meghanshi Chaudhary
(she/her)
Support Coordinator



Sudin Sherchan
(he/him)
Linkage to Care Coordinator



Moji Shirazi
(he/him)
Sexual Health Education Coordinator
(Middle Eastern and South Asian Communities)

Settlement Services

Settlement Services Provided

- Group Information sessions; Information & Orientation Sessions (financial literacy, skills upgrading for employment, foreign credentials assessment, bridging programs, and family-related topics).
- One-on-One Support.
- One-on-One Mental Health Support
- Community Resources.
- Referrals: Internal and External (related to skills upgrading, language training, translation services, recreation programs, employment and legal services, food banks, free furniture, and other community services).
- Written Translation & Oral Interpretation.
- Transportation Support for those who would not otherwise be able to access the services.

Successes

- As of April 2026, ASAAP has been funded by IRCC for another four years to continue offering Settlement Services.
- While the settlement sector has seen broader cuts, ASAAP's settlement services have continued to sustain and, in some ways, expand to support our clients.
- All staff positions were preserved from the previous fiscal year.

Challenges

- Decline in newcomer numbers due to the immigration policies and changes.
- Some communities have been reluctant to participate in programming due to ongoing conflicts in their countries of origin; however, attendance is starting to improve.
- Communities have seen a rise in incidents of hate, racism, homophobia, transphobia, and xenophobia, fueled by negative propaganda and narratives spread on social media and other platforms.

What's Next

- The Settlement team is dedicated to integrating innovative ideas and initiatives aimed at improving client intake, sustaining the program, and delivering services to current clients, all while remaining true to our mission and values.
 - Keeping this goal in mind, we plan to broaden our clientele beyond the SAMEIC queer community, ensuring that we align with the contribution agreement with IRCC and support the growth of the department.
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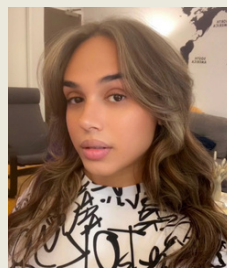
MEET the team



Tyllin Cordeiro (he/him)
Settlement Manager



Behzad Mohseni (he/him)
Settlement Worker -
Farsi & Turkish Speakers



Sal Mahri (she/they)
Settlement Worker -
Arabic Speakers



Hameedullah Hotak (he/him)
Settlement Worker -
Pashto & Dari Speakers



Hale (she/her)
Settlement Worker -
Farsi & Turkish Speakers



Terence Vaz (he/him)
Settlement Worker -
Hindi & Urdu Speakers



Vaibhav Sawhney (he/him)
Media Communications &
Development Coordinator



Fiana Heidari
(she/her)
RSW - Farsi Speakers



Pekhna Kaur Sawhney
(she/her)
RP (Q)

TRANS Power Project

INCLUSION, DIVERSITY, EQUITY, AND ACCESSIBILITY (IDEA)

The Inclusion, Diversity, Equity, and Accessibility (IDEA) Team's current flagship project is the Women and Gender Equality Canada (WAGE)–funded Trans Power Project (TPP). The project aims to build capacity to empower trans/non-binary/gender non-conforming newcomers, especially those from SAMEIC communities. This year, we wrapped up year 2 of the project with many accomplishments to share.

We collaborated with 2-Spirited People of the 1st Nations to develop and conduct a series of Truth and Reconciliation workshops in Arabic, Farsi, and English for racialized trans/non-binary newcomers and refugees. The curriculum covered the history of settler-colonialism, Indigenous frameworks of gender and sexuality, and what it means to be treaty people. Despite the language barriers, our service users were engaged and open in the many conversations that occurred during and after the workshop. We were honoured to have our workshop led by a 2-Spirited facilitator and elder.



We also successfully hosted our first Transform Symposium, attended by approximately a hundred service users and service providers. The symposium focused on queer/trans (QT) newcomer employment through panels, workshops, and a networking reception. Most of our panelists and facilitators were QT-identifying newcomer folx from different fields of expertise, confirming our commitment to leadership building. Topics ranged from investing in newcomer talent, to entrepreneurship, to navigating a career as a trans newcomer, to knowing your rights. We collaborated with Pride at Work, CQCC, and the Centre for Social Innovation — the latter of whom kindly donated their space for the panels, workshops, and networking reception.

In addition to one-on-one peer support, the team have been conducting outreach to and engaging with external organizations by delivering a curriculum on how service providers can support SAMEIC trans newcomers and refugees. This is an ongoing process, sometimes met with barriers, chief among them securing external stakeholder buy-in. However, this past year, we were able to disseminate our training to the Toronto Public Library, City of Toronto Youth Services (CTYS), and the Centre for Social Innovation, and even engaged with the City of Toronto's many trans-focused education and capacity-building initiatives. We also produced a web series documenting and highlighting racialized trans refugee community building and identity called Fairy Trans Parent. The TPP team hopes to continue this work as we head into the final year of the project.

MEET the team



Srutika Sabu
(she/they)
Manager -
Inclusion, Diversity, Equity & Accessibility



Alisha Zaida Ali
(they/them)
Trans Power Coordinator



Lula Abdo
(she/her)
Trans Power Coordinator
(Arabic)



Pooyan Khoshnejad
(he/him)
Trans Power Coordinator
(Farsi)



Teadai Lewis (he/him)
Trans Power Peer Ambassador

PARTNERS

- Access Alliance Multicultural Health and Community Services
- Africans in Partnership Against AIDS (APAA)
- ACT
- Asian Community AIDS Services (ACAS)
- Bangladeshi Women's Health Coalition
- Black Coalition for AIDS Prevention (Black CAP)
- Bridge Point Health Centre for Addiction and Mental Health (CAMH)
- BLCC
- CAAT
- CATIE
- Canadian HIV/AIDS Legal Network
- Canadian Tamil Youth Development (CANTYD)
- Canadian Working Group on HIV & Rehabilitation (CWGHR)
- Casey House Catholic Crosscultural Services
- CAYR* Community Connections
- Centre for Spanish Speaking People (CSSP)
- Council Of Agencies Serving South Asians (CASSA)
- Dignity Network Canada
- Employment Action
- Envisioning LGBT Human Rights
- Ethno-Racial Treatment Support Network
- Etobicoke General Hospital Family Service Toronto
- FCJ Refugee Centre
- Fife House
- Flemingdon Community Health Centre
- Freddie
- Gay Men's Sexual Health Alliance (GMSH)
- Good For Her
- Griffin Centre
- Gilead
- Hassle Free Clinic
- HIV/AIDS Legal Clinic of Ontario (HALCO)
- HQ Toronto
- Humber College
- Humsafar Trust
- Iranian Women's Organization of Ontario
- Islamic Social Services & Resource Association
- Ismaili Queers (IQ)



- Jane & Finch Community & Family Centre
- Legal AID Ontario
- LGBT Giving Network
- LGBT Youth Line
- Madison
- Malvern Family Resource Centre
- Maple Leaf Clinic
- Maytree Foundation
- McEwan House
- Men2men Network
- Mosaic International South Asian Film Festival
- Mount Sinai
- Moyo Health and Community Services
- My House: Rainbow Resources of York Region
- Naz Foundation
- Network Against Forced Marriages
- Newcomer Women's Group
- Niagara College
- North York Women's Centre Ontario AIDS Network (OAN)
- Ontario Council of Agencies Serving Immigrants (OCASI)
- Ontario HIV and Substance use Training Program Ontario HIV Treatment Network (OHTN)
- Ontario Organizational Development Program (OODP)
- Ontario Positive Asian Network (OPA+)
- Ontario Public Interest Research Group – Toronto & York
- Parkdale Community Health Centre
- PARN
- Planned Parenthood Toronto Positive Living Niagara
- Prisoners With HIV/AIDS Support Action Network (PASAN)
- PsyMood
- Punjabi Community Health Services (PCHS)
- Queen West Community Health Centre
- Queer Tamil Collective
- Regent Park Community Health Centre
- Riverdale Immigrant Women's Centre (RIWC)
- Toronto Metropolitan University, HIV Prevention Lab
- Scarborough Centre for Alternative Studies
- Seneca Polytechnic
- Settlement Education Partnership Toronto (SEPT)
- Settlement and Family Support Services
- Sherbourne Health Centre
- South Asian Alliance (SAA)
- South Asian Legal Clinic of Ontario (SALCO)
- South Asian Women's Centre (SAWC)
- Spa Excess Springtide Resources
- St. Christopher House
- St. James Community Corner
- St. Michael's Hospital
- Steamworks
- Taibu Community Health Centre
- Tam O'shanter Public School – Immigrant Women's Conversation Circle
- Tamil Service Provider Network
- Tamil Studies Conference
- Tamil Youth Collective Forum
- Terasa Group
- The 519 Community Centre
- The Bridge Youth Settlement Services
- The Neighbourhood Organization
- The PrEP Clinic
- Toronto District School Board (TDSB)
- Toronto People with AIDS Foundation (PWA)
- Toronto Rape Crisis Centre/Multicultural Women Against Rape (TRCC/MWAR)
- Towel Talk
- Trans Bi Lesbian Gay Allies at York (TBLGAY)
- Village Pharmacy
- Warden Woods Community Centre
- Wellesley Institute Women's College Hospital
- Women's Health in Women's Hand (WHIWH)
- York University
- TD Canada Trust
- ViiV

FUNDERS

- HIV and Hep C Programs Unit, Ministry of Health, Ontario
- Immigration, Refugees and Citizenship Canada (IRCC)
- Public Health Agency of Canada
- Women and Gender Equality (WAGE)
- Viiv healthcare
- Gilead Sciences

donors

(contributions above 200 CAD)

- Mohamed Khaki
- Redbird Therapy



FINANCIAL statement

Statement of Financial Position (as of March 31, 2026)

Assets

Current	2025 (in CAD)	2024 (in CAD)
Cash	181,807	124,059
Short-term investments (Note 3)	20,681	81,796
Accounts receivable	38,587	88,923
Government remittances receivable	8,488	9,572
Prepaid expenses	11,266	11,027
Total	260,829	315,377
Capital assets	15,020	20,471
Total	275,849	335,848

Liabilities

Current	2025 (in CAD)	2024 (in CAD)
Accounts payable and accrued liabilities	48,433	116,957
Deferred revenue	4,803	44,090
Total	53,236	161,047

Net Assets

Internally restricted	123,750	123,750
Unrestricted net assets	98,863	51,051
Total	222,613	174,801
LIABILITIES + NET ASSETS	275,849	335,848

FINANCIAL summary

Statement of Operations (as of March 31, 2026)

Revenue	2025 (in CAD)	2024 (in CAD)
Federal government grants	711,496	718,310
Ontario Ministry of Health ("AIDS Bureau")	435,177	386,625
Revenue - flow through partners	-	209,684
City of Toronto	50,223	18,774
Interest, membership and other	658	11,405
Charitable donations	16,368	10,778
Fundraising	1,645	1,424
Total	1,215,567	1,357,000

Expenses	2025 (in CAD)	2024 (in CAD)
Salaries, benefits and training	987,936	915,926
Pass-through partner expenses	-	206,939
Program supplies and services	38,703	68,930
Office supplies and services	46,087	61,795
Rent, utilities and maintenance	47,994	48,879
Subcontracted services	8,206	28,676
Professional fees	29,466	30,963
Bad debt expense	-	22,905
Insurance	3,912	4,021
Amortization	5,451	7,080
Total	1,167,755	1,396,114
Excess (deficiency) of revenue over expenses	47,812	(39,114)

VOLUNTEERS

Omar Hammoud

Paramjeet Singh

Inderjit (Andy) Singh

Kamaldeep
Randhawa

Gursharan Sandhu

Sam Bhardwaj

Thomas Ottley

Tony Adieze

Ajen Baskaran
Lyadurai

Theo White

Abed Alhannan
(Refaat)

Moataz Mostafa

Sultan Khan

Chamith Kaushal
Weerasinghe

Marc Klein

Frank Power

BOARD members

David Soomarie (he/him/they/them): Co-Chair

Abishek Kaul (he/him): Co-chair

Harsh Sinha (he/him): Member

Ashwin Madival (he/him): Secretary

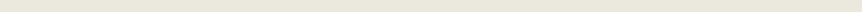
Samilla Sivanathan (she/her): Treasurer

jasleen kaur johal (she/they): Member

Sabra Rezaei (she/her): Member

Gulshan Allibhai (she/her): Member

Urshian Khalid (she/her): Member





THANK
You

ASAAP.CA

ZEFFY FOR DONATIONS

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INSTAGRAM: @ASAAPTORONTO

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LINKEDIN: @ASAAP

YOUTUBE: @ASAAPTV

212- 120 CARLTON ST, TORONTO
