



2018 ANNUAL REPORT

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 /ASAAP  /@ASAAP

Office Hours:
Monday to Friday 10am – 6pm

ASAAP is a registered charity and tax receipts
will be issued for donations over \$20.

Charitable Registration Number:
13927 4864 RR0001



2018 ANNUAL REPORT

www.asaap.ca



COMMUNITIES WE SERVE

'South Asian' is a broad term referring to people with heritage from countries including but not limited to Afghanistan, Bangladesh, Bhutan, India, Myanmar, Nepal, Pakistan, Sri Lanka and Tibet.

We recognize that throughout history, South Asian individuals and families have been relocated across the globe. As such, we welcome people of Indo- Caribbean, Trinidadian, Guyanese, Indo- European and Indo-African heritage, as well as other South Asian diaspora with roots in places such as Fiji, Maldives and Mauritius.

We serve people from communities that are culturally related to South Asia including but not limited to the Middle East, North Africa, Syria, Iran and Egypt. We serve men, women, female-identified, transgender, non-binary, queer, lesbian, gay, bisexual, questioning, intersex and MSM South Asians of all ages and backgrounds. We serve youth, including LGBTQ* youth. We serve those who are struggling with substance use.

We strive to serve and connect with South Asian communities across the Greater Toronto Area (GTA).

VISION

Our vision is of a world where communities of South Asian heritage come together to determine their health and well-being, free from stigma and discrimination.

MISSION

ASAAP is committed to providing culturally responsive holistic health promotion and support services for people from South Asian and other related communities who are living with, at risk of, or affected by HIV and related health conditions.

VALUES AND PRINCIPLES

- We work within an anti-oppression framework to promote social justice and equity.
- We strive to reduce the impact of racism, sexism, heterosexism, homophobia, transphobia, ableism, ageism, classism, and other forms of discrimination on South Asians communities.
- We approach our work recognizing the social, economic and cultural factors that determine individual health.
- We are committed to the Greater and Meaningful Involvement of People living with HIV/AIDS (GIPA/MIPA) in all aspects of our work.
- We adopt a holistic view of health that includes mind, body, spirit and relationship to community.
- We respect the confidentiality and privacy of the people we serve.
- We strive to be transparent and accountable to all our stakeholders.

Our programs and services are delivered in culturally appropriate ways while simultaneously challenging the discomfort many have in talking about sexuality and sexual health.

We acknowledge the many social determinants of health and our work often overlaps with issues of racism, gender equity, housing, violence, mental health and employment. We are always learning, growing and building stronger partnerships with organizations and people.

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MESSAGE FROM THE CHAIR & EXECUTIVE DIRECTOR

On behalf of the board of directors and staff of the Alliance for South Asian AIDS Prevention, we are very pleased to present you our 2017-2018 annual report for April 1, 2017 to March 31, 2018.

We are pleased to state that we ended our 28th year with stable financials and that we are starting our 29th year in a better financial picture, as you will see presented in our financials. The priority for the Board and the executive director is to ensure we are financial responsible to ensure the stable growth of our agency while ensuring we are not cutting valuable services offered by ASAAP.

With our strategic plan in full swing, we are happy to report the implementation of the Strategic Plan is on track and we are achieving the goals for each direction. With a recent increase of funds through the Ministry of Health and Long-Term Care – AIDS Bureau – we were able to make one of our crucial roles, the PHA Support position a permanent Full-Time role to ensure ongoing support for our infected and affected clients. We are also thrilled to report that we continue to ensure we are actively engaged with GIPA and MEPA through our PHA Advisory committee. They actively participated in the development and review of the Wise Practices Guide – a guide that ensures all staff of the agency adhere to inclusive client care while ensuring clients are well aware of how services are provided and their role in holding ASAAP accountable.

We have also actively engaged in the planning process of fundraising and were grateful to TD Bank to support us with \$10,000.00 to hold our first formal fundraising event – which we will report on in 2019. This was one step forward for us to engage larger corporate organizations to ensure we have strong fundraising activities and events to ensure we have a steady stream of support outside of formal funding applications.

We are also grateful to ViiV for supplementing our funding for the Middle Eastern Project that was funded through the Public Health Agency of Canada. Recognizing that there are no specific agencies that work with individuals who are Arabic or Farsi speaking individuals living with and or affected by HIV and the LGBTQ+ community – we felt we can fill that need through consultations with our existing clients and service users who identify as Arabic or Farsi speaking community. The program is called Raha.

In 2017, ASAAP received a variety of speaking engagement invitations. ASAAP was invited, through our executive director, to speak at Rutgers University, Howard University, Fierce Canada Pride in Montreal and in Calgary as well as local universities and colleges. Staff also presented at conferences in Saskatoon and local and provincial conferences on the research conducted by ASAAP. This was a year with a significant amount of attention.

January 2018 was a difficult time for the LGBTQ+ community in Toronto and especially difficult for the agency and the communities we serve. The alleged murders of now, 8 men by Bruce McArthur was a topic that ASAAP took a strong stance on. From an emotional stance taken on by our executive director to practical and strategic planning from our board members – we as an agency called out racism, homophobia and classism among the investigations of the missing and allegedly murdered men – 6 men of South Asian and Middle Eastern heritage and 2 men who were white. The case continues, however ASAAP has been a strong leader in thought and conversation through engagement of community members and organizations as well as systems to ensure an accurate and effective response. ASAAP has continued to establish itself as a thought leader.

On behalf of the board, staff and community, I would like to congratulate Haran on being named the Grand Marshall for the 2018 Toronto Pride Parade. It was a very proud moment to celebrate with him.

Thank you to all the staff, board members, volunteers, members and partners for all of your support, dedication and commitment you bring to ASAAP. Finally, a huge thanks you to Haran for his leadership and vision.

We are excited as we move through our 29th year and look forward to what our 30th year has in store for us.



SUPPORT PROGRAMS

ADMINISTRATIVE TEAM



Program Assistant:
Ranjani Venkataramani
Bookkeeper:
Remy Ramos

Administrative Team is composed of Bookkeeper and Program Assistant. Their roles are integral to the seamless operation of ASAAP.

The role of Program Assistant is to provide administrative support to management, board, and all the staff for their programs. The Program Assistant also supports the organization with accounts payables/receivables and IT support.

Bookkeeper role helps ASAAP to be fiscally responsible and have a smooth and responsible auditing process.

ELAN (EMPOWERMENT, LOVE, AND NETWORKING)



Women's Health & Support Coordinator:
Chhiring Doka Sherpa
Funder: AIDS Bureau, Ministry of Health and Long-Term Care

ELAN (Empowerment, Love, and Networking) is a support program for South Asian women (cis & trans women, gender nonconforming, nonbinary, and femme-identifying) living with HIV and AIDS. The primary aim is to reduce barriers and gaps in services for South Asian poz women.

Key highlights for AGM

- ELAN runs monthly support group meetings in a safe and welcoming environment. We organized several workshops related to the interests and needs of clients:
 - Feedback from ELAN members recognized the important role the women's group has played in their lives and how it offers them a space to share and learn from one another's lived experiences as well as keep up to date on the latest advances being made in HIV women's health.
 - Workshop on LGBTQ glossary of terms including using the right pronouns and how to support Trans peers and create a more inclusive environment for all.

- Celebrated special occasions such as Valentine's Day and Mother's Day. It helped to re-unite the group. Went to South Asian festivals and participated in the support program retreats which promoted self-care and wellness.
- Workshop on HPV and Cervical Cancer screening with guest facilitator.

- ELAN now runs bimonthly Wellness groups in Brampton and Scarborough. It has been helping ELAN members to get more engaged with one another and has helped to minimize isolation.
- ELAN's case management and peer-based support model continues to help its members manage their mental and emotional well-being.
- Interpretation and literacy support as an accessibility need has engaged otherwise isolated members in meaningful social activities.
- To promote GIPA/MEPA, ELAN members have been engaged as volunteers in the Support Group Advisory Committee (SPAC) and ELAN monthly events to help set the agenda for group meetings.
- ELAN clients participated in various community events such as ACT Community Health Forums on belly fat and HIV diet, exercise and more, Circle of Care Forum annual event, mindfulness meditation session by ACAS, Focus group discussion of CHAMP by ASAAP, Trans women and HIV research and practice conference, Holistic Nutrition workshop by Well and Good Pharmacy. ELAN members also marched at Trans and Dyke marches, and walked with ASAAP at the Pride Parade in solidarity.
- ELAN Women's Support Coordinator participated in CAAT ETSN level 2 training, U=U health Forum, ACT community health forum, PLDI Mental health first aid training, PLDI Positive sex training to build the knowledge to serve clients effectively. Consulted with CAAN on key issues and barriers facing immigrant, newcomer, and refugee women living with HIV.
- ELAN Women's Support Coordinator has been representing ASAAP and POZ women at the table in the committees listed below:

1. Ontario Positive Asians Network (OPA) Advisory Committee
2. CAAT's Provincial Capacity-building Advisory Committee
3. Women's Outreach Networking (WON) Committee – a group of ASOs coordinating POZ women's care and support programming
4. Asian PHA Resilience Dialogue (APHARD) Advisory Committee which is a capacity-building research program among ASAAP, ACAS, OPA, School of Social Work at UofT, and School of Nursing at Ryerson University.

CONNECTING TO CARE (C2C)



PHA Support Coordinator/CHAMP Program

Coordinator: Shazia (Shaz) Islam

Peer Navigator/CHAMP Peer Coordinator:

Sudin Sherchan

CHAMP Middle-East Peer Coordinator:

Kero Saleib

Funder: Public Health Agency of Canada, AIDS Community Action Program (PHAC-ACAP)

ASAAP's Connecting to Care (C2C) program meets the needs of South Asians living and aging with HIV/AIDS and aims to equip clients with relevant resources to improve their health and wellbeing. Our joint support and peer navigation programs offer peer support and case management; organizes monthly support spaces, C2C advisory meetings, and retreats; develops multilingual health resources; mails out a monthly newsletter; represents the agency and the support program on various advisory committees; referrals; accompaniment; home visits; peer support/mentorship; self-advocacy coaching; language and literacy interpretation; and tailoring support to respond to the diverse needs of our service users.

Highlights of 2017/18:

- **2 Community Conversations** on HIV Criminalization & the Science of U=U with HALCO, ACAS, and OPA+
- **5-week Holistic Nutrition Workshop Series** with Well & Good Pharmacy, ACAS, and OPA+
- **Annual Support Program Retreats** at Kempenfelt Conference Centre, Innisfil ON in September 2017 & YMCA Cedar Glen in Schomberg ON in September 2018.

- **ASAAP CHAMP Team completed Champs in Action Train the Trainer** modules.
- **ASAAP CHAMP Team conducted Champs in Action Needs Assessment** with C2C/ELAN service users.
- **Completion of Wise Practices Guide for the Support Program & HIV Disclosure Protocols** in consultation with Support Program Advisory Committee (SPAC).
- **Str8 Men's Social Group** initiated by Peer Navigator.
- **P0Z Guys who like Guys Group** initiated by Education and Support Coordinator (MSM Outreach).
- **More Than Fiction: Story-sharing from the Heart Video** presented by Education & Support Coordinator, Praney Anand, at Global Village Main Stage at International AIDS Conference in Amsterdam in July 2018.

The team sits on the following committees as agency reps:

- CAAT Steering Committee
- CAAT-ETSN Advisory Committee
- OPA+ Advisory Committee
- HIV and Aging Working Group with Realize
- OAN PHA Caucus
- Asian PHA Resiliency Dialogues Advisory
- International Students living with HIV Research Advisory Board

Support staff continue to actively participate in community professional development trainings to stay informed about best practices in HIV support, care, and advocacy.

We continue to make the effort to improve service delivery and to be intentional about the ways in which we encourage and support GIPA/MEPA in all aspects of our programming. We look forward to working with our diverse communities of people living with and affected by HIV and AIDS in the year ahead.

PREVENTION PROGRAMS

WOMEN'S SEXUAL HEALTH PROGRAM



Women's Health Coordinator:

Abhirami Balachandran

Peer Educator, Indo-Caribbean Women:

Arshiah Ali

Funded by: Toronto Urban Health Fund,
City of Toronto Public Health

The Women's Sexual Health Program has seen some tremendous growth and opportunity in the past year. Our focus has been to continue to challenge stigma associated with sexual health in SAMEIC (South Asian, Middle Eastern, Indo-Caribbean) communities while improving access to care and resources by addressing the barriers that exist for the women of these communities. We have been privileged enough to be able to facilitate workshops and engage in conversation with women all over the GTA. Given the countless barriers women experience, we have continued to successfully engage with women who have never had to opportunity access safer spaces to discuss highly stigmatized topics of conversation such as sexual health and how gender-based violence manifests in our communities.

This year, we will be partnering with the Canadian Tamil Youth Development Centre to continue the growing conversation of gender-based violence in the Tamil community using empowerment strategies to foster personal growth in young Tamil women. With The Talk, a 7-week workshop series that was constructed to break down some of the themes that commonly surface during our community engagement sessions, we are hoping to dismantle the stigma associated with accessing service and care pertaining to women's sexual health. We also implemented Active Bystander Training to offer volunteers the opportunity to develop the skills and knowledge to be Active Bystanders in public spaces such as clubs and the transit system to promote safer spaces and address sexual harassment in a safe and informed manner.

With a few new endeavours coming up for the following year, the Women's Program is excited to be launching a new film mentorship program for newcomer queer and trans SAMEIC women which will showcase the talents and nuanced stories of women who have been historically ignored and silenced.

PEER EDUCATOR – INDO - CARIBBEAN WOMEN

The Peer Educator connects with the Indo Caribbean Women Community to raise awareness in a culturally sensitive manner around issues related to HIV and AIDS and sexual health as well as inform them of services offered by ASAAP. Due to the stigma related to HIV within the community and the lack of services available that recognizes the historical and cultural differences that exists for the Indo - Caribbean community in mainstream society- this community has gone under- serviced and represented.

To create meaningful engagement, we have conducted outreach to various restaurants and bars that are frequented by the Indo Caribbean community; as well as Caribbean festivals such as Curry Duck competitions, Family Picnics, Independence Day celebrations and Caribana. Meaningful conversations were conducted on a 1 on 1 basis with many of the festival participants. The program has also borrowed from the Men's program to offer cooking workshops. Significantly, ASAAP has partnered with Toronto Community Housing (TCH) and workshops are conducted in the east end and the west end. Initial discussions have started to expand the workshops into the Central area. These workshops generate interest within the Indo Caribbean community and create safe and open spaces to initiate conversations around HIV, health and sexual health among a community of traditional view points. In many cases the women suggest the topics that they would like to discuss, and ASAAP has partnered with Toronto Public Health to assist with some of the various topics. These initial sessions have generated significant interest among the participants and has also generated 5 individuals who did not know about the agency to want to become Ambassadors for the organization.

MEN'S EDUCATION & SUPPORT



Project Coordinator: Praney Anand
Funder: AIDS Bureau, Ontario Ministry of Health and Long Term Care

Over the last few years, the men's outreach project has evolved into a support and education space. Reflecting this change, the provincial program for men's sexual health was rechristened the Men's Education and Support program.

In the last year, we have seen a considerable increase in the number of online support and education sessions. More and more guys want to know about PrEP, research and testing.

There's also an increase in the number of queries around immigration, adjusting in Canada and job opportunities from South Asian countries like India and Sri Lanka.

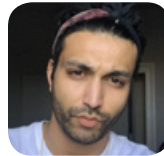
Cardamom Kitchen, a cooking space for South Asian guys who like guys, has been expanded to the Peel and York Region. It is encouraging to note that we have been able to engage many younger guys in the Peel Region through these support spaces.

This year, we had a float at Toronto Pride. Several staff members and volunteers came together to create the largest pride contingent ASAAP's ever had!

ASAAP currently sits on several research committees including the Engage Study (Ryerson University), Condom Negotiation Project (OHTN), Gay Men and Aging project (CAMH) and is part of several working groups such as the Sex Education Program at GMSH and the newcomer services project at OHTN.

Personally, it was an honor to represent ASAAP at the International AIDS Conference 2018 in Amsterdam.

MEN'S HEALTH PROGRAM



Project Coordinator: Ali Humza Naqvi (current) and Rohith Suresh (former)
Funder: Toronto Urban Health Fund, City of Toronto Public Health

The first year of our three-year funding cycle has seen significant changes to The Men's Health Program. We have renamed Men's Sexual Health Program to the Men's Health Program, to reflect the holistic approach ASAAP takes towards sexual health by addressing service users overall mental, physical and emotional health. Additionally, we have had to say goodbye to our former Program Coordinator and welcome a new addition to the Education and Prevention Team, Ali Naqvi. Currently, the Men's Health Program is made up of three different sub programs. All of our programs are dedicated to creating a affirming space where all kinds South Asian guys who are into guys can feel comfortable in, meeting new people, while gaining knowledge about sex and sexuality, HIV/STI prevention and mental health.

The first is Dosti, a social and support group for self-identified South Asian gay, bisexual, transgender and queer (GBTQ) guys living in the Greater Toronto Area. We host Cardamom Kitchen, a social support space where participants cook, eat, share and discuss topics of interest to our community. Our goal since June has been to provide three Cardamom Kitchens every month in Etobicoke-York, Downtown and Scarborough. We are pleased to report that we are almost a quarter way through our support space deliverables and on track to achieve our goal of 30 Support Spaces within Fiscal Year. The Downtown and Scarborough events have been very well attended and we are working with our partners to do more outreach and strategic planning to improve attendance in Etobicoke-York. Dosti also provides various workshops aimed to improve participants physical, emotional and mental health. In the interim, we are completing a five part series of yoga workshops and consulting with the community about what kind of programming they are eager to see after the winter holidays.

Secondly, Lassi is for South Asian youth (16-29). The program provides culturally related resources regarding coming out to parents, legal services, mental health resources, & job searches. Earlier this year, the program published mental health resource

COMMUNITY DEVELOPMENT PROGRAMS

for youth, that allowed folks with finding culturally appropriate therapists and healthier coping strategies. Lassi also has moved to providing life skills-based workshops such as healthy queer relationships, body image, & recently has partnered with UofT's AFFIRM project to provide 5-week CBT (cognitive behavioural therapy) program for South Asian LGBTQ youth.

Lastly, Snehithan is a support group that is specifically for Tamil guys who like guys. The program was conceived out of focus groups held in 2017 where ASAAP members of Tamil decent requested two events per year. These events include Tamil New Year celebration (Puthaandu) and Cardamom Kitchen's that are specifically for Tamil men who identify on theGBTQ spectrum.

LASSI PROGRAM



Project Coordinator: Robbie Ahmed (current), Karthic Maruthidas (former)

Funder: Toronto Urban Health Fund, City of Toronto Public Health

In the last year, Lassi program for South Asian guys who like guys ages (16-29), had integrated into cardamom kitchen cooking spaces, maintaining its confidential personal one-on-one support component, which showed a consistent growth & branched out to online support so spaces such as chats, skype and calls to meet the shifting landscape of technology and youth's habits in accessing information.

South Asian youth have been consistently accessing culturally related resources regarding coming out to parents, legal services, mental health resources, & job searches. In early 2018, we published mental health resource for youth, that allowed folks with finding culturally appropriate therapists and healthier coping strategies.

Lassi also has moved to providing life skills-based workshops such as healthy queer relationships, body image, & recently has partnered with UofT's AFFIRM project to provide 5-week CBT (cognitive behavioural therapy) program for South Asian LGBTQ youth.

COMMUNITY DEVELOPMENT AND VOLUNTEER PROGRAM



Project Coordinator: Shriya Hari
Funder: AIDS Bureau, Ministry of Health and Long Term Care

We build capacity to address HIV/AIDS and sexual health in our communities through cross-sectoral partnerships and peer-led capacity building workshops. In the 2017-2018 program year, we recruited over 30 new volunteers to support the work we do. The program has continued to expand.

1. The Multi-Agency Core Skills HIV Training for our volunteers has been organized by sitting members of the Toronto HIV/AIDS Network including ASAAP; this ensures a standardized training for volunteers across the HIV/AIDS Sector. In 2017-2018 ASAAP is proud to have an established role in shaping the Multi-Agency Core Skills HIV Training and in developing and facilitating the HIV Basics and Health Promotion workshop for volunteers at ASOs across Toronto.
2. The Student Placement Program has successfully expanded to include opportunities across all ASAAP programs including Support for People Living with HIV, HIV Prevention Education, Communications, and Community Development.
3. Volunteer-led events such as Rangeela and Besharam outreach where volunteers take the lead in raising awareness about sexual health, distributing sexual health resources, connecting community members to supports.
4. The Community Development program has been instrumental in developing new partnerships across the GTA and Southern Ontario to increase ASAAP's visibility. A one-year partnership with the Indus Community Services has been established to further develop sexual health capacity across Peel Region through a series of workshops with service providers.
5. In the past year, we have also continued to increase ASAAP's visibility across Canada. We presented at Congress 2018, Canada's largest social sciences and humanities conference on peer-based models of sexual health education within marginalized communities.

RAHA PROGRAM AT ASAAP



Project Coordinator: Kero Salib
Funder: ViiV

RAHA is known in the Arabic, Swahili, and Urdu languages, holding multiple meanings, such as “to be at rest”, “to feel comfort”, and “to have peace of mind”.

In Kurdish, the word means “no limitation”, “absolute power”, “leader” and “to have authority”.

In Persian, the word means “to be free”.

In Hindi, the word means “pathway”.

A simple word with empowering, yet comforting meanings.

Pronunciation:

The “RA” in the word, the R rolls off your tongue to show energy and being lifted-up spiritually and emotionally. Ra is also the name of the sun god in ancient Egypt, representing enlightenment.

The “Ha” in the word comes from deep inside the lungs, like exhaling, demonstrating the feeling of being relaxed and letting go.

The RAHA program at ASAAP, will be a program that focuses on the Middle Eastern community living with or affected by HIV and AIDS.

We offer:

- Support groups
- One on one peer support
- Mindfulness and EcoTherapy sessions
- Financial aid for members
- Spiritual support
- Groups for MSM support
- Annual retreat
- Sensitivity training of Middle Eastern cultures within other organizations
- Refugee and immigrants welcome
- Language and literacy support



RAJ BALI MANAGEMENT CONSULTANT AND GROWTH COACH

Raj is a strategic management consultant, with an entrepreneurial spirit and a focus on solution delivery. He is analytical and a strategic thinker and has excellent EQ and outstanding interpersonal skills. Raj supports his clients to find creative, pro-active and innovative solutions and assists with effective problem solving.

Raj is able to build deep, mutually respectful, trusting business relationships in short order. As a growth coach and change leader he has worked across industry's and sectors. His transformational experience includes:

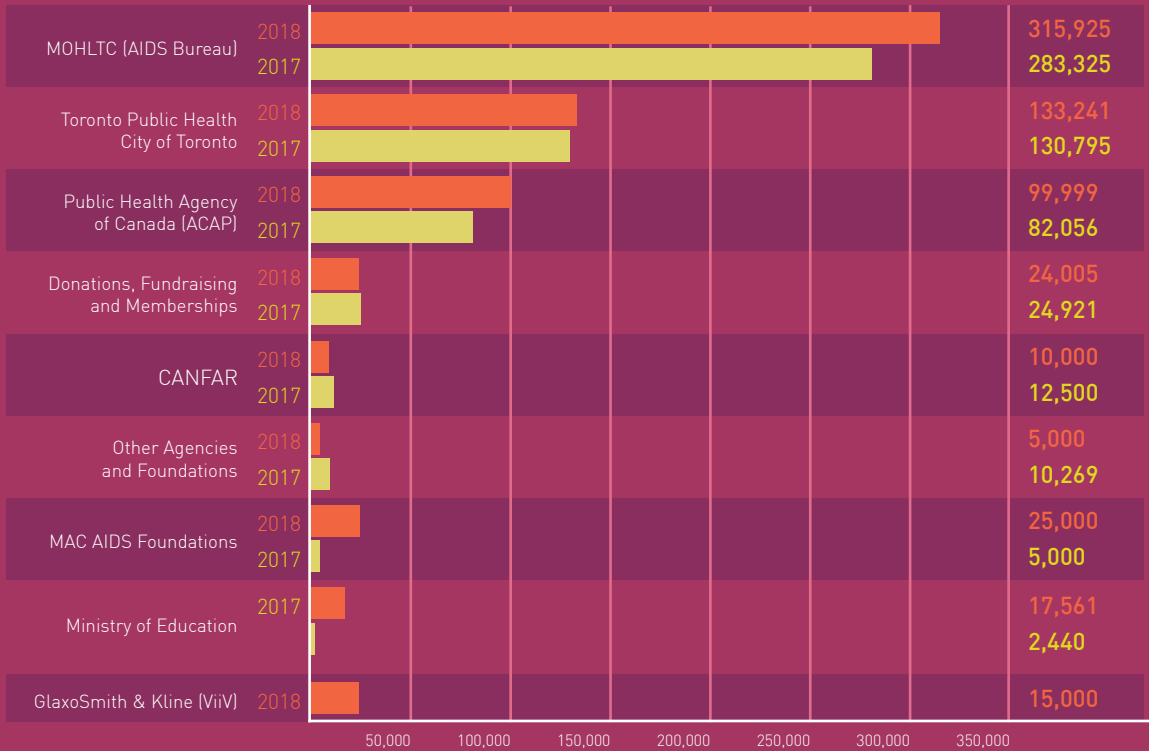
- Leading a manufacturing ISO 2008 to ISO 2015 implementation
- Strategic planning
- GAP/SWOT analyses
- Go-to market strategies
- Curriculum design and development
- Fundraising Strategy
- Event Planning and Execution

Raj has a Masters in Business Administration and a Bachelor of International Business Administration. He brings and a passion for life long learning and growth. He speaks four languages including English, Hindi, Spanish, & French.

FINANCIAL SUMMARY

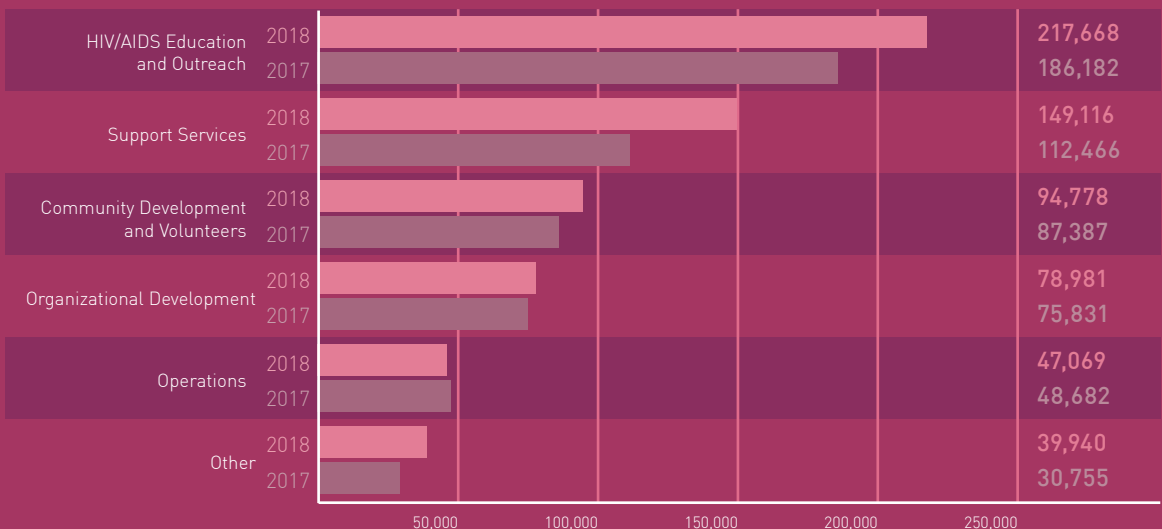
REVENUES 2018
Total \$645,731

REVENUES 2017
Total \$551,306



EXPENSES 2018
Total \$627,551

EXPENSES 2017
Total \$541,303



12 FUNDERS & DONORS

FUNDERS

- AIDS Bureau, Ontario Ministry of Health and Long-Term Care
- AIDS Community Action Program (ACAP), Public Health Agency of Canada (PHAC)
- MAC AIDS Foundation
- Ontario HIV Treatment Network (OHTN)
- Toronto Urban Health Fund, Toronto Public Health, City of Toronto (TUHF)
- Ministry of Education
- CANFAR

DONORS

We sincerely thank all of our committed donors and supporters. Your generosity has a significant impact on our ability to support those living with HIV through our PHA Financial Assistance Fund.

Gold Donors — Over \$1000.00

Karim Ladak
Zamil Jan Mohamed

Silver — Over \$150.00

Mohamed Khaki
Gregg Stolinski
Jeffrey Simlett
Rupal Shah
Dustan Egbert
Nelson Carvalho

FRIENDS OF ASAAP

Mahreen Raza
Birthe Jorgensen
Saba Khan

COMMUNITY PARTNERS

Rangeela is a quarterly Bollywood club night for LGBTQ South Asians and Allies to be able to comfortably celebrate the intersection of their queer and cultural identities. Rangeela acts as a safe-meeting spac for individuals from all backgrounds.

Organized by Imran Nayani, Waseem Shaikh, Shazad Hai and Siva Gunaratnam, Rangeela has seen immense success over the past 3 years becoming a mainstay in Toronto's South Asian LGBTQ Community.

ASAAP is extremely proud of to be partnered with such progressive young individuals. In 2017 Rangeela, gave ASAAP a whopping \$5500, standing out as our largest donor year-over-year. Thank you so much Siva, Shazad, Waseem and Imran. We appreciate your partnership and hope that you continue to see success with Rangeela in 2019.



Access Alliance Multicultural Health and Community Services
 Africans in Partnership Against AIDS (APPA)
 AIDS Committee of Toronto (ACT)
 AIDS Committee of York Region (ACYR)
 Asian Community AIDS Services (ACAS)
 Association of Fundraising Professionals
 Bangladeshi Women's Health Coalition
 Barbra Schlifer Commemorative Clinic
 Besharam
 Beyond Our Lineage (BOL PROJECT)
 Black Coalition for AIDS Prevention (BLACK CAP)
 Border 2 Border
 Brampton General Hospital
 Bridge Point Health
 Centre for Addiction and Mental Health (CAMH)
 Canadian AIDS Treatment Information Exchange (CATIE)
 Canadian HIV Women's Sexual & Reproductive Health Study (CHIWOS Study)
 Canadian HIV/AIDS Legal Network
 Canadian Tamil Youth Developmnet (CANTYD)
 Canadian University Research Alliance
 Canadian Working Group on HIV & Rehabilitation (CWGHR)
 Casey House
 Catholic Crosscultural Services
 Centre for Ayurveda & Indian System of Healing
 Centre for Spanish Speaking People (CSSP)
 Community Champions HIV/AIDS Advocates Mobilization Project (CHAMP)
 Come As You Are
 Committee for Accessible AIDS Treatment (CAAT)
 Council Of Agencies Serving South Asians (CASSA)
 Diaspora Debates
 Dignity Initiative
 Dr. Roz's Healing
 Employment Action
 Envisioning LGBT Human Rights
 Ethno-Racial Treatment Support Network
 Etobicoke General Hospital
 Family Service Toronto
 FCJ Refugee Centre
 Fife House
 Flemingdon Community Health Centre
 Gay Men's Sexual Health Alliance (GMSH)
 Good For Her
 Griffin Centre
 Hassle Free Clinic
 HIV/AIDS Legal Clinic of Ontario (HALCO)
 Humber College
 Humsafar Trust
 Iranian Women's Organization of Ontario
 Islamic Social Services & Resource Association
 Ismaili Queers (IQ)
 Jane & Finch Community & Family Centre
 Legal AID Ontario
 LGBT Giving Network
 LGBT Youth Line
 Malvern Family Resource Centre
 Maytree Foundation
 McEwan House
 Men2men Network
 Mosaic International South Asian Film Festival
 Mount Sinai
 My House: Rainbow Resources of York Region
 Naz Foundation
 Network Against Forced Marriages
 Newcomer Women's Group
 North York Women's Centre
 Ontario AIDS Network (OAN)
 Ontario Council of Agencies Serving Immigrants (OCASI)
 Ontario HIV and Substance use Training Program
 Ontario HIV Treatment Network (OHTN)
 Ontario Organizational Development Program (OODP)
 Ontario Positive Asian Network (OPA+)
 Ontario Public Interest Research Group - Toronto & York
 Parkdale Community Health Centre
 Peel HIV/AIDS Network (PHAN)
 Planned Parenthood Toronto
 Positive Living Niagara
 Prisoners With HIV/AIDS Support Action Network (PASAN)
 Punjabi Community Health Services (PCHS)
 Queen West Community Health Centre
 Rangeela
 Regent Park Community Health Centre
 Riverdale Immigrant Women's Centre (RIWC)
 Ryerson University, HIV Prevention Lab
 Scarborough Centre for Alternative Studies
 Settlement Education Partnership Toronto (SEPT)
 Settlement and Family Support Services
 Sherbourne Health Centre
 South Asian Alliance (SAA)
 South Asian Legal Clinic of Ontario (SALCO)
 South Asian Women's Centre (SAWC)
 Spa Excess
 Springtide Resources
 St. Christopher House
 St. James Community Corner
 St. Michael's Hospital
 Steamworks
 Taibu Community Health Centre
 Tam O'shanter Public School – Immigrant Women's Conversation Circle
 Tamil Culture
 Tamil Service Provider Network
 Tamil Studies Conference
 Tamil Youth Collective Forum
 Terasa Group
 The 519 Community Centre
 The Bridge Youth Settlement Services
 The Ripple Effect Wellness Organization
 Thorncliffe Neighbourhood Office (TNO)
 Toronto District School Board (TDSB)
 Toronto People with AIDS Foundation (PWA)
 Toronto Rape Crisis Centre/Multicultural Women Against Rape (TRCC/MWAR)
 Towel Talk
 Trans Bi Lesbian Gay Allies At York (TBLGAY)
 Village Pharmacy
 Warden Woods Community Centre
 Wellesley Institute
 Women's College Hospital
 Women's Health in Women's Hand (WHIWH)
 York University
 TD Canada Trust
 ViiV







PEOPLE AT ASAAP

BOARD

Suchita Jain
Dirk Rodricks
Nasreen Latheef
Rajiv Shah
Toral Patel

Chair, Fund Development Committee
Secretary, Chair, Policies and By-Laws Committee
Chair, Fund Development Committee
Board, Development and Recruitment Committee
Chair Board, Development and Recruitment Committee:
Strategic Planning Committee
Policies and By-Laws Committee
Finance Committee
Fund Development Committee
Policies and Bylaws Committee

Shakir Rahim
Sugee Chandrakumar
Rayaan Kamal
Mahnoor Shahid

Treasurer, Co-Chair, Fund Development Committee
Vice Chair, Fund Development Committee

OUTGOING:

Dunstan Egbert
Linah Hashimi

STAFF

Haran Vijayanathan
Ranjani Venkatramani
Shriya Hari
Shazia Islam
Sudin Sherchan
Chhiring Sherpa
Abhirami Balachandran
Remy Ramos
Ali Naqvi
Praney Anand
Amila Piyathilake
Kerolos Saleib
Arshia Ali

Executive Director
Program Assistant
Volunteer & Community Development Coordinator
PHA Support Coordinator
Peer Navigator
Women's Support Coordinator
Women's Sexual Health Coordinator
Bookkeeper
Men's Sexual Health Coordinator
Men's Education and Support Coordinator
Peer Educator
CHAMP Peer Navigator ME
Indo-Caribbean Women's Peer Educator

OUTGOING:

Rohith Suresh
Karthic Maruthidas

Men's Sexual Health Coordinator
Lassi Program

VOLUNTEER RECOGNITION

Malkeet
Fize
Maria
Jaspreet
Rajiv
Rohit
Hiren
Rhea
Richi

Sreya
Animesh
Angel
Brinda
Antoney
Shailendra
Vasantha
Ratna

STUDENT PLACEMENT

Divya
Amy
Safiya
Leyla

SUMMER STUDENTS

Alisha
Buvani
Tex
Vince

caring about HIV & AIDS
in our communities