# ASAAP

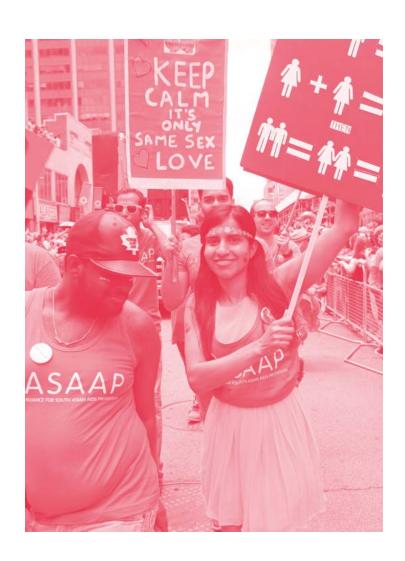
# ANNUAL REPORT

2021



# TABLE OF CONTENTS

4	Communities We Serve
5	Our Mission
5	Our Vision
6	Values & Principles
8	Message from the Chair and the Executive Director
12	Terms and Services
13	Administration
14	Sexual Health Education Services
18	Settlement Services
20	Support Services
25	Capacity Building Services
28	Response to Emergencies
32	Financial Summary
34	Funders and Donors
34	Funders
34	Donors
36	Partners
38	People at ASAAP



# COMMUNITIES WAS ENDED

### **OUR MISSION**

ASAAP is committed to providing culturally responsive holistic health promotion and support services for SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) communities who are living with, at risk of, or affected by HIV and related health conditions.

### **OUR VISION**

Our vision is of a world where communities of SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) heritage come together to determine their health and well-being free from stigma and discrimination.

ASAAP is committed to providing culturally responsive holistic health promotion and support services for people from SAMEIC (South Asian, Middle Eastern, Indo-Caribbean) and other related communities who are LGBTQ+ and/or living with, at risk of, or affected by HIV and related health conditions. Our services are offered in English, Tamil, Hindi, Urdu, Punjabi, Gujarati, Bengali, Nepali, Arabic, Farsi, and Turkish. Support in other languages may be available based on availability of staff and/or volunteers.

SAMEIC (South Asian, Middle Eastern, Indo-Caribbean) is more than a geographical identity. We recognize that throughout history, South Asian, Middle Eastern, and Indo-Caribbean individuals and families have been relocated across the globe. Our community members are from countries including but not limited to Afghanistan, Bangladesh, Bhutan, India, Myanmar, Nepal, Pakistan, Sri Lanka, Tibet, Syria, Iran, Egypt, Lebanon, Jordan, Barbados, Belize, Dominican Republic, French Guiana, Grenada, Guadeloupe, Guyana, Haiti as well as other South Asian diaspora with roots in places such as Fiji, Maldives, and Mauritius. We recognize the richness and diversity within these communities and offer our services from a culturally and linguistically responsible lens.

We serve youth, including LGBTQ+ youth. We serve those who are struggling with substance use.



# VALUES & PRINCIPLES

We are committed to creating and sustaining safer spaces for those we serve

We adopt a holistic view of health that includes mind, body, spirit and relationship to community

We work to maintain sex-positive, queer-positive, and trans-inclusive environments

We work within an anti-oppression framework to promote social justice and equity

We respect the confidentiality and privacy of the people engaged with us

5

8
We strive to be transparent and accountable to all our stakeholders

We are committed to the Greater and Meaningful Involvement of People living with HIV/AIDS (GIPA/MEPA) in all aspects of our work

We work from a client-centred perspective and recognize the social, economic, and cultural factors that determine individual health

9

We are committed to increasing representation and access for underserved populations, including women, youth, trans, gender non-conforming and non-binary people, as well as newcomers, non-status individuals, and those with precarious employment and housing

# MESSAGE FROM THE CHAIR AND THE EXECUTIVE DIRECTOR

On behalf of the board of directors and staff of the Alliance for South Asian AIDS Prevention, we are excited to present you our 2020–2021 annual report for April 1, 2020, to March 31, 2021.

We are pleased to report that we ended our 31st year with stable financials, and that we are starting our 32nd year in similar shape as well, as you will see from our financials. Over the past few years, we have gradually built relationships with additional funders; indeed, we received approximately 750,000 dollars in total funding during this fiscal year to deploy towards our robust programs. COVID-19 presented unique challenges for us, as so many of our services are best delivered in person. In addition to the toll that the virus took on the physical health of our communities, it also impacted the mental health of many, since we could not gather with each other and get through the pandemic together. Staff, clients, and our service users rose to the challenge, embracing Zoom meetings to meet and online collaboration technologies to complete work.



Praney Anand (he/him) Executive Director



Rayyan Kamal (he/him) Board Chair

We are excited to unveil ASAAP's 2022–2025 Strategic Plan, which was developed together by the board and staff. Our Mission, Vision, and Values and Principles remain largely unchanged from those of our previous strategic plan. We have formally added the Middle Eastern community as one of our target groups for service delivery—it is a community we have been providing services to for some time now—and plan to start providing mental health and harm reduction services in the coming years.

2020 was an exciting year for ASAAP with regard to building relationships with funders — first-time funders for the year were Immigration, Refugees and Citizenship Canada (IRCC) and Women and Gender Equality (WAGE). We also started a new 3-year agreement with the City of Toronto's Urban Health Fund (TUHF), which is a longstanding funder, in addition to receiving funding from ViiV Healthcare. We also have an existing funding relationship with the Public Health Agency of Canada (PHAC), while the Ontario Ministry of Health and Long-Term Care's AIDS Bureau is a core funder. Further details on the programs financed by these funders appear later in this report.



Despite having to forgo in-person events, which is typically our primary source of collecting donations, we were able to raise over \$15,000 through a fundraising campaign that was conducted on the Canada Gives website in November 2020. This year, we were also featured in Canada Help's initiative highlighting nonprofits like ours, helping us raise over \$9,000. These donations support our initiatives like the Contingency Fund, Spring/Summer Fund, and Holiday Fund.

In 2020, ASAAP received a variety of speaking engagement invitations. ASAAP was invited to speak at Pride Toronto's Asian Heritage month and Pride month panel discussions on deconstructing oppression. The Executive Director sat on several panel discussions highlighting the need for improved service delivery for newcomers, racialized LGBTQ+ and PHAs. Primarily these were at events organized by our partner agencies like Realize, the YSMENA Study, CASSA, and TPS. The Executive Director recently joined the news channel CP24 to discuss the ongoing conversation about blood donation deferral for gay, bi, queer, and other men who have sex with men. Due to our extensive efforts connecting service users with COVID vaccine clinics across the GTA, several agencies reached out to us asking for advice and/or referrals to vaccine clinics that were offering affirmative care to members from the LGBTQ+ and PHA communities. This was a year with a significant amount of attention.

Thank you to all the staff, board members, volunteers, members, and partners for the support, dedication, and commitment you bring to ASAAP. Finally, a huge thanks to Praney for his leadership and vision. He became ASAAP's Executive Director in August 2020, during a challenging time for the organization due to COVID-19 and has calmly and masterfully stewarded the agency.

We are excited as our 31st year comes to a close and look forward to what our 32nd year has in store for us.













# TERMS & SERVICES

#### **ADMINISTRATION**

Like most of our programs, admin support, including back-office tasks and IT support, had to move online. We had to find new ways to connect with community members and volunteers. Fortunately, we were able to move digital very quickly. It took time for us to figure out how to create new channels of communication between our office support services — internet, banking, payroll, etc. But we are glad that none of our programs or activities were significantly impacted by the lack of in-office presence.

**STAFF** 

Ranjani Venkataramani (she/her)
Admin Assistant

# SEXUAL HEALTH EDUCATION SERVICES

sexual health information & resources

#### **OVERVIEW**

Our sexual health education services are culturally informed and focus on providing information related to sexual health such as STI & HIV testing, prevention, and management. We do this through in-person and online outreach, workshops, offering social and support spaces, and safer sex supplies such as condoms, dental dams, and lube.

In the past year, we saw a significant uptake in our online out-reach, social, and support events. Service users were excited to connect via Zoom and eventually outdoors. We resumed out chit chat and chai social in September this year with the aim of understanding the shape and form our community members would like this service to take. For now, most programs are offered either in person indoors (requiring proof of vaccination), outdoors (such as picnics and hikes), or virtually.

Our two latest programs — one for Arabic & Farsi speaking individuals and the other for Indo-Caribbean women and youth — have seen tremendous uptake and have successfully connected over 100 new individuals to the agency.

#### **LANGUAGES**

English, Hindi, Urdu, Tamil, Punjabi, Gujarati, Marathi, Arabic, Farsi

#### PROJECTS AND PROGRAMS

- A. Sexual Health Education
   Services with a focus
   on South Asian LGBTQ+
   communities
- B. Services with a focus on Arabic & Farsi speaking LGBTQ+ communities
- C. ICWG (Indo-Caribbean Women's Group)

#### Α

# Sexual Health Education Services with a focus on South Asian I GBTO+ communities

This program's key focus is to help gay, bi, and queer men from South Asian and related communities to ensure they can access services and resources needed for their well-being. This is done through ongoing training and education in sexual health, one-on-one support, and outreach at spaces frequented by our community members.

#### **OBJECTIVES**

- Education and training for newcomers and community members on sexual health, testing, PrEP/PEP access, and overall well-being.
- Outreach to create awareness and distribution of safer sex materials.
- Creation of safe spaces to create relationships and support systems.
- Referrals to create access for all community members.

#### **SERVICES**

- Community events
- Workshops for community members
- Health forums
- Capacity Building: Service Providers
- Multilingual Sexual Health Resources
- Referrals: internal and external
- One-on-one Support
- Free Condoms & Lube
- Outreach at community events/Pride/bars/social gatherings

#### **FOR**

Gay, bi, and queer men from South Asia and related communities.

#### **LANGUAGES**

Hindi, Urdu, Tamil, Punjabi, Gujarati, Marathi, and a few other South Asian languages (based on availability of volunteers)

STAFF

Tyllin Cordeiro (he/him) Manager Sexual Health Services

# B. Sexual Health Education Services with a focus on Arabic & Farsi speaking LGBTQ+ communities

This program's key focus is to help gay, bi, and queer men from Arabic and Farsi speaking communities to ensure they can access services and resources needed for their well-being. This is done through ongoing training and education in sexual health, one-on-one support, and outreach at spaces frequented by our community members.

#### **OBJECTIVES**

- To increase knowledge of HIV/STI prevention amongst the Arabic and Farsi speaking communities in the Toronto area.
- To decrease social isolation and build a sense of community amongst Arabic and Farsi speaking communities in the Toronto area.

#### **SERVICES**

- Community events
- Workshops for community members
- Health forums
- Capacity Building: Service Providers
- Multilingual Sexual Health Resources
- Referrals: internal and external
- One-on-one Support
- Free Condoms & Lube
- Outreach at community events / Pride / bars / social gatherings

#### **FOR**

Gay, bi, and queer men from Arabic and Farsi speaking communities in the Toronto area.

#### **LANGUAGES**

English, Arabic, and Farsi

#### STAFF

Maher Sinno (they/he)
Health Education Coordinator
for Arabic speakers
Moji Shirazi (he/him)
Health Education Coordinator
for Farsi speakers

# C. ICWG (Indo-Caribbean Women's Group)

ICWG (Indo-Caribbean Women's Group) aims to have open discussions and raise awareness in a culturally sensitive manner around taboo topics such as healthy relationships, safer sex practices, and HIV and STI prevention and management. Our perspective is informed by the principles of reproductive justice; therefore, we also include topics such as sexuality, mental health, self-care, and general well-being.

#### **OBJECTIVES**

To have open discussions and raise awareness in a culturally sensitive manner around taboo topics such as healthy relationships, safer sex practices, sexuality, gender-based violence, and mental health.

#### **SERVICES**

- Community events
- Workshops for community members
- Health forums
- Capacity Building: Service Providers
- Multilingual Sexual Health Resources
- Referrals: internal and external
- One-on-one Support
- Free Condoms & Lube
- Outreach at Caribana/community events/Pride/bars/social gatherings

#### FOF

Indo-Caribbean women, non-binary, & genderqueer people

LANGUAGES English

#### STAFF

Srutika Sabu (she/they)
Indo-Caribbean Women's
Health Coordinator
Raveena Mahabir (she/her)
Indo-Caribbean Youth
Peer Coordinator

# SETTLEMENT SERVICES

#### **OVERVIEW**

Funded by the Immigration, Refugees and Citizenship Canada – Government of Canada, settlement services at ASAAP cater to newcomers from South Asia and the Middle East who are living in the GTA and identify as Lesbian, Gay, Bisexual, Trans, and Queer (LGBTQ+), and/or living with HIV. We do this by offering one-on-one support, workshops, and referrals to assist individuals in settling into their new life in Canada.

Moving to a new country is not easy for anyone. It is especially difficult for communities we serve: LGBTQ+, women, and people living with HIV. Even though this is our second year offering newcomer services, so far over 200 newcomers have benefited from services offered under this program. We have been doing a stellar job connecting newcomers to services and resources they need to flourish and thrive in their new home country. This year we conducted focus groups to access our newcomer services and received great responses overall. A formal report will be created over the next few months.

**LANGUAGES** 

English, Urdu, Marathi, Hindi, Punjabi, Gujarati, Arabic, Turkish, Tamil, Farsi

#### **ELIGIBILITY CRITERIA**

- Permanent Residents of Canada.
- Individuals who have been selected to become permanent residents (pending verifications) and who have been informed by a letter from Immigration, Refugees and Citizenship Canada.
- Protected Persons as defined in Section 95 of the Immigration and Refugee Protection Act (IPRA).
- Temporary foreign workers who hold or received approval of a work permit under section 112 of the Immigration and Refugee Protection Regulations (IRPR) or received initial approval for permanent residence under section 113 of the IRPR.

#### **OBJECTIVES**

- Connecting newcomers to community resources and supports.
- Helping newcomers in their settlement and integration process.
- Identifying your needs and assets to provide you with the knowledge and skills to make informed decisions about your settlement, taking into account the unique barriers and challenges that are faced by LGBTQ+ and/or people living with HIV newcomers.
- Providing orientation about life in Canada.
- Providing referrals to IRCC funded or community services based on your needs and goals.

#### **SERVICES**

- Group Information & Orientation Sessions (financial literacy, skills upgrading for employment, foreign credentials assessment, bridging programs, and familyrelated topics).
- One-on-One Support.
- Community Resources.
- Referrals: Internal and External (related to skills upgrading, language training, translation services, recreation programs, employment and legal services, food banks, free furniture, and other community services).
- Translation & Interpretation.
- Transportation Support for those who would not otherwise be able to access the services.

#### FOR

Newcomers from South Asia and the Middle East who are living in the GTA and identify as Lesbian, Gay, Bisexual, Trans, and Queer (LGBTQ+), and/or living with HIV.

#### **STAFF**

Mohammad Al Akel (he/him) Manager - Settlement Services Arabic

Nishant Varun (he/him)
Settlement Worker for Urdu,
Hindi, & Gujarati speakers
Behzad Mohseni (he/him)
Settlement Worker for Farsi
& Turkish speakers

# SUPPORT SERVICES

for those living with, at risk of, or affected by HIV/AIDS

**OVERVIEW** 

ASAAP recognizes that access to HIV information and services is framed by cultural context. Through a number of support services, we offer direct care navigation, referrals, and connections to other healthcare and social services to people living with, at risk of, or affected by HIV/AIDS.

Within the SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) families and communities, HIV/AIDS continues to remain highly stigmatized; therefore, we take our clients' right to privacy very seriously. Your information will remain confidential.

**LANGUAGES** 

Hindi, English, Arabic, Punjabi

PROJECTS AND PROGRAMS

- A. Care navigation & Referral
- B. CHAMP
- C. Pathways to Care

#### Α

## Care Navigation & Referral Overview

To support SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) people living with, at risk of, or affected by HIV to maintain their quality of life.

#### **OBJECTIVES**

- Improve health, longevity, and quality of life for people living with HIV.
- Improve the health and well-being of populations most affected by HIV.
- Ensure the quality, consistency, and effectiveness of our services.

#### **SFRVICES**

- Support Groups
- One-on-One Support: Peer Support & General Support
- Financial Support: Contingency Fund, Spring Fund, Holiday Fund
- Spiritual Support
- Referrals: Internal and External
- Language & Literacy Support

#### **FOR**

South Asians living with, at risk of, or affected by HIV.

#### **LANGUAGES**

English, Hindi, and Punjabi

Our focus this year was to ensure none of our service users felt left behind. Every effort was taken to ensure that we continue to stay in touch through either phone calls, Zoom calls, or WhatsApp. We continued to provide informational sessions, navigation support, and interpretation services wherever possible through online means.

**STAFF** 

Chhiring Sherpa (she/her) Support Coordinator for Nepali, Hindi, Urdu, & Punjabi speakers

## B. CHAMP

CHAMP is an evidence-based stigma reduction intervention. It is made up of 2 key components: Acceptance commitment training that promotes psycho-flexibility in addressing mental stressors and stigma and Social justice capacity building that builds skills in community mobilization to address systemic barriers to social determinants of health. The project uses a train-the-trainer model to build capacity and community of practice.

The program is designed as a self-learning online module to discuss:

- Personal and Group Goals
- Experiences of Stigma in Our Lives
- Mindfulness Practice and Logs
- The ACE Model
- Diffusion Getting Unstuck and Diffusion Techniques
- Suffering and Coping Strategies
- Acceptance vs. Avoidance
- Values and Value-guided Actions
- Personal and Cultural Values

#### **OBJECTIVES**

- Enhance psychological flexibility, grow compassion for self, community, and nature, participate in social justice issues and advocacy
- Develop knowledge about HIV stigma stories and rules, anti-stigma strategies, and diffusion techniques.
- Gain insight on the value of mindfulness and learn how to perform it through solo practice or in a group.
- Enhance application of knowledge in community-based interventions.
- Organize community practice networking meetings for ongoing capacity building of CHAMP facilitators.
- Organize alliance joint training on new target communities' issues.
- Organize CHAMP cross-cultural knowledge translation activities.
- Strengthen the capacity (skills, competencies, and abilities) of priority populations and target audiences to prevent infection and improve health outcomes by engaging affected community stakeholders to advance HIV prevention and care initiatives.

#### **SERVICES**

- Anti-stigma training
- Understanding anti-oppression
- Support Groups
- One-on-One Support: Peer Support & General Support
- Language & Literacy Support

#### FOR

CHAMP is implemented by 5 agency partners (CAAT, ACAS, APAA, ASAAP, & CSSP) serving 4 culturally diverse priority populations with ASAAP focusing on SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) living with, at risk of, or affected by HIV.

#### **LANGUAGES**

Hindi, English, Arabic, Punjabi

We offered our first online CHAMPS in Action training this year and even though we ran into several logistical challenges throughout the process, 6 new CHAMP graduates emerged out of this year's training. Another cohort is planned for later this year, followed by our last cohort next year. We hope to apply for further funding to be able to offer the CHAMPS training in the future.

STAFF

Shaz Islam (they/them)
CHAMP Project Coordinator
Sudin Sherchan (he/him)
CHAMP Navigator

23

## C. Pathways to care

Through our work with Arabic-speaking communities in Toronto, we have learned that significant gaps exist in sexual health care delivery when it comes to linguistic, cultural, and technological barriers. On the one hand, Canadian society promotes advocating for one's rights, including the right to healthcare access. On the other hand, we fail to address systemic barriers that our fellow Canadians, especially newcomers from Arabic-speaking communities, face when navigating healthcare.

This newly funded program aims to reduce the time between when someone is tested for HIV/STIs and is connected to care. We hope to accompany individuals to their testing appointments and connect them to a healthcare provider soon after.

The Pathways to Care project has six focus areas:

- Access to testing
- Treatment as Prevention (TasP)
- Adherence to medication
- Viral load suppression
- PrEP
- HIV treatment

#### **OBJECTIVES**

- Increase HIV and sexual health testing in high-risk Arabic-speaking communities living in Toronto.
- Increase PrEP and HIV medication uptake in Arabicspeaking communities. Of those tested, we will ensure that at least 90% are either on PrEP or on HIV medication by connecting them to PrEP clinics or HIV specialists within the first few weeks of testing.
- Provide workshops on mental health wellness on topics such as PTSD, combating Islamophobia and homophobia, living with HIV, and life skills curriculums tailored to address biopsychosocial aspects of health.
- Contribute to the HIV community-based sector's impact on the Prevention, Engagement, and Care Cascade in Canada.

#### **SFRVICES**

- Increasing testing for HIV/STBBI testing in Arabicspeaking communities.
- Connecting Arabic-speaking community members with PrEP clinics or HIV specialists within a short time after testing.
- Promoting mental health through addressing the main driver for poor sexual health uptake: stigma.
- Increasing understanding of TasP and U=U in Arabicspeaking communities.

#### **FOR**

Connecting Arabic-speaking community members to health services

LANGUAGES
English and Arabic

STAFF

Moe Chebaklo (he/him) Support Coordinator for Arabic speakers

# CAPACITY BUILDING SERVICES

to develop competency in working with racialized queer individuals & PLHIV

#### **OVERVIEW**

Using our experience working with SAMEIC (South Asian, Middle Eastern, Indo-Caribbean), LGBTQ+ and PLHIV communities for over 30 years, we offer a range of training and capacity building services for other Community Health Centers, healthcare providers, ASOs, health hubs, and social and support service workers to ensure continued affirmative care.

#### PROJECTS AND PROGRAMS

- A. The SOGI (Sexual Orientation & Gender Identity) Module
- B. ASAAP Trainings/Workshops

### A

## The SOGI (Sexual Orientation & Gender Identity) Module

for health and social care service providers with a focus on SAMEIC (South Asian, Middle Eastern, Indo-Caribbean) community members who identify as LGBTQ+

Assist health and social care service providers to develop competency around SAMEIC LGBTQ+ language and culture in order to promote affirmative care. We do this by offering in-person and asynchronous training. The training is based on the needs assessment conducted throughout Canada to identify the gaps and barriers faced by the SAMEIC LGBTQ+ community members while receiving care-related services.

Over the past few months, we conducted needs assessment with healthcare service providers and users to understand the unique experiences of seeking healthcare services for South Asian, Middle Eastern, and Indo-Caribbean LGBTQ+ individuals. This led to the creation of ASAAP's first ever formal training series for healthcare providers to learn more about our community, culture, lived experiences, along with examples of what it means to be a true ally to our community.

#### FOR HEALTH AND SOCIAL CARE SERVICE PROVIDERS

- Healthcare providers: doctors, nurses, and clinic administration staff.
- Social care providers: support workers, social workers, therapists, advisors, and counselors.

#### **LANGUAGES**

English and French, as well as several resources are available in a number of SAMEIC languages

#### **STAFF**

Adul Mereb (he/him)
Community Engagement
and SOGI Capacity Building
Coordinator

Dhiviya Prabaharan (she/they) SOGI Capacity Building Coordinator

Vibhuti Kacholia (she/her) SOGI Project Assistant

## B.

## **ASAAP Trainings/Workshops**

ASAAP offers training and workshops to other agencies that provide services to SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) LGBTQ+ communities members.

### HEALTH EDUCATION TRAININGS / WORKSHOPS

Delivered in English, Hindi, Arabic, and Farsi

- Queer 101 Being Inclusive
- HIV 101
- Consent & Relationships
- Difficult conversations about sexual orientation & identity
- Settlement & what to expect during your immigration process
- Harm Reduction
- Sexual orientation & culture
- Services available to the Queer Community
- Human rights, laws etc. for Queer community
- #CourageousConversation Coming out and staying safe

#### SETTLEMENT TRAININGS / WORKSHOPS

Delivered in English, Hindi, Arabic, and Farsi

- Rights & freedom in Canada
- Canadian law & justice
- Employment in Canada

# RESPONSE TO EMERGENCIES

ASAAP COVID-19 VACCINE AMBASSADORS

Srutika Sabu (she/they)
Raveena Mahabir (she/her)

#### PROJECTS AND PROGRAMS

- A. Our response to the COVID-19 pandemic
- B. Safe Program

A.

## Our response to the COVID-19 pandemic

Due to the COVID-19 pandemic, ASAAP had to adapt existing programming and services by pivoting them to be virtual. Community cookouts and Cardamom Kitchens transitioned to art-based workshops and online trivia nights. Major event out-reach initiatives shifted to webinars, panels, and online socials. In addition to phone and email outreach, we increased our client connections by revamping and improving our online resources and presence. Despite these challenges, ASAAP was able to continue delivering vital programming and services.

Along with these adaptations, ASAAP helped clients and community members access COVID-19 vaccine resources. In early 2021, we were involved in the planning stages of vaccine access. We helped over 150 people get vaccinated either through direct referrals or with help navigating resources. We introduced two of our ASAAP employees, Raveena and Srutika, as our community vaccine ambassadors. In order to combat vaccine hesitancy and misinformation, Srutika and Raveena curated an online vaccine information strategy that utilized Instagram feed posts, lives, and reels to advertise upcoming pop-up clinics in Toronto and answer commonly asked questions. They also conducted one-on-one sessions to address specific vaccine myths and concerns.

We also partnered with the South Asian Vaccine Engagement Consortium (SAVEC) and the Downtown East Consortium (DTE), to keep up to date on the needs of SAMEIC, 2SLGBTQ+, and PLHIV folxs. The vaccine ambassadors co-hosted a webinar panel to equip other ambassadors to better serve this community. To further increase full vaccination rates among marginalized folxs, our ambassadors collaborated with other DTE organizations to host tabling events like Chat and Chai and other tabling events where ambassadors engaged with the public to tackle vaccine hesitancy while providing on-site access to vaccinations. Other strategies include building community space-specific outreach in which we assess the need to organize targeted vaccine clinics.

# B. The Safe Program

The Safe Program was created because men of South Asian and Middle Eastern heritage went missing and were murdered between 2010 and 2017. ASAAP recognizes that cultural complexities exist for individuals in our communities that can leave us isolated as we explore our lives. If someone goes missing, it is important to report as soon as possible to ensure you are found in a timely manner. A common tip to ensure safety for those who are meeting people is to tell a friend or family member where they are going and what they are doing. This tip does not work for those who have no one to tell; therefore, ASAAP has created this program to be that neutral third party to support those individuals.

This program is in line with our Mission, Vision, and Values and Principles, and we work from a non-judgmental framework. Our existing programs are designed to ensure that members of our communities have a safer space to share their experiences. The Safe Program is designed using the same concepts on maintaining confidentiality about personal information.

Your safety and well-being are our priority, and this program is open to everyone who needs this support.

safe@asaap.ca

# FINANCIAL SUMMARY

## THE ALLIANCE FOR SOUTH ASIAN AIDS PREVENTION

#### STATEMENT OF OPERATIONS YEAR ENDED MARCH 31

REVENUE	2021	2020 (notes
	\$303,465	\$113,253
Government grants - Canada	\$320,625	\$320,625
Ontario Ministry of Health	\$184,752	\$130,627
Revenu - flow through partners	\$92,660 \$13,986 \$9,711 \$8,733	\$117,204 \$18,921 \$52,674 \$12,821
City of Toronto		
Charitable donations		
Foundation and other agencies		
Fundraising	\$2,100	\$2,485
Interest, membership and other		
	\$936,032	\$768,610
EXPENSES		
Salaries, benefits and training	\$487,120	\$514,708
Pass-through partner expenses	\$180,763	\$123,660
Rent, utilities and maintenance	\$79,425	\$44,018
Office supplies and services	\$38,696	\$34,008
Program supplies and services	\$31,749	\$105,107
Subcontracted services	\$30,891	\$18,901
Professional fees	\$32,216	\$22,269
Bad debt expense (recovery)	(\$7,813)	\$7,813
Insurance	\$3,026	\$3,058
Amortization	\$2,889	-
	\$878,962	\$873,542
Excess (deficiency) of revenue over expenses	\$57,070	(\$104,932)

Comparative balances
Certain comparative balances have been reclassified to conform to the presentation adopted for the current year.

2. Prior period restatement
The Company has determined that certain amounts on the balance sheet
relating to fiscal year 2020 were not recorded. As a result, the following
financial statement items as of March 30, 2020, have changed by:

Balance sheet Deferred revenue \$ (42,068)

Statement of operations
Deficiency of revenue over expenses \$42,068

# FUNDERS & DONORS

## **FUNDERS**

Ontario Ministry of Health
Toronto Urban Health Fund (TUHF) – City of Toronto
Immigration, Refugees and Citizenship Canada – Government
of Canada

Public Health Agency of Canada

ViiV Healthcare

Women and Gender Equality - Government of Canada

**Toronto Public Health** 

Canadian Institutes of Health Research (CIHR)

### **DONORS**

Adi Sinha Alex Severance

Ali Naqa

Angela Underhill Archchun Ariyarajah Atul-Madhukar Kapile

Bharati Reddy Brenda Sharpe Cameron MacLeod Canada Helps Catherine Thompson

Clearhouse Accounting firm

Dan Mathai Darshan Patel Davinder Singh

Dirk Jonathan Rodricks

Douglas Kerr Erin Elias

Fabian Nelson Carvalho Fabien Maltais-Bayda Faviola Fernandez Fiona Huang Garry Rodrigues Gautam Rayaprolu Gregg Stolinski Hemraj Kundnani Ian Armstrong

Jacinta Kanakaratnam

Janet London
Karim Ladak
Kenneth D'Souza
Kevin Cherry
Kimindra Tiwana
Lali Mohamed
LGBTQ Wealthsimple

Lily Fernandez
Mauricio Garcia
Mohamed Khaki
Mullieka Pellerin
Murtaza Shamboora
Nasreen Latheef
Naveed Nawab

Nigel Allen Nisha Narang Pranav Reddy Rahat Kamal Rekha Narang Richard A. Coutinho Rishi Veronica

Russell Pollard Saba Khan

Sana Advani Santanu Gore

Santanu Gore Sarah Nicol

Sethu Reddy

Shafik Kamani

Shaz Islam

Shoheb G Shriya Hari

Sneha Advani

Suparna Reddy

University of Toronto, Dalla Lana

Varinder Johal Visha Gandhi Waleed Hafeez Warren Pinto Yana Synogub

Yee Kwan Betty Chan

Zamir Jetha

# PARTNERS

- Access Alliance Multicultural Health and Community Services
- Africans in Partnership Against AIDS (APAA)
- AIDS Committee of Toronto (ACT)
- AIDS Committee of York Region (ACYR)
- Asian Community AIDS Services (ACAS)
- Association of Fundraising Professionals
- Bangladeshi Women's Health Coalition
- Barbra Schlifer Commemorative Clinic
- Besharam
- Beyond Our Lineage (BOL PROJECT)
- Black Coalition for AIDS Prevention (BLACK CAP)
- Border 2 Border
- Brampton General Hospital
- Bridge Point Health Centre for Addiction and Mental Health (CAMH)
- BLCC
- Canadian AIDS Treatment Information Exchange (CATIE)
- Canadian HIV Women's Sexual & Reproductive Health Study (CHIWOS Study)
- Canadian HIV/AIDS Legal Network
- Canadian Tamil Youth Development (CANTYD)
- Canadian University Research Alliance
- Canadian Working Group on HIV & Rehabilitation (CWGHR)
- Casey House Catholic Crosscultural Services

- Centre for Ayurveda & Indian System of Healing
- Centre for Spanish Speaking People (CSSP)
- Community Champions HIV/AIDS Advocates
  - Mobilization Project (CHAMP)
- Come As You Are Committee for Accessible AIDS Treatment (CAAT)
- Council Of Agencies Serving South Asians (CASSA)
- Diaspora Debates Dignity Initiative
- Dr. Roz's Healing
- Employment Action
- Envisioning LGBT Human Rights
- Ethno-Racial Treatment Support Network
- Etobicoke General Hospital Family Service Toronto
- FCJ Refugee Centre
- Fife House
- Flemingdon Community Health Centre
- Gay Men's Sexual Health Alliance (GMSH)
- Good For Her
- Griffin Centre
- Gilead
- Hassle Free Clinic
- HIV/AIDS Legal Clinic of Ontario (HALCO)
- Humber College
- Humsafar Trust
- Iranian Women's Organization of Ontario
- Islamic Social Services & Resource Association
- Ismaili Queers (IQ)

- Jane & Finch Community & Family Centre
- Legal AID Ontario
- LGBT Giving Network
- LGBT Youth Line
- Madison
- Malvern Family Resource Centre
- Maytree Foundation
- McEwan House
- Men2men Network
- Mosaic International South Asian Film Festival
- Mount Sinai
- My House: Rainbow Resources of York Region
- Naz Foundation
- Network Against Forced Marriages
- Newcomer Women's Group
- North York Women's Centre Ontario AIDS Network (OAN)
- Ontario Council of Agencies Serving Immigrants (OCASI)
- Ontario HIV and Substance use Training Program
   Ontario HIV Treatment Network (OHTN)
- Ontario Organizational Development Program (OODP)
- Ontario Positive Asian Network (OPA+)
- Ontario Public Interest Research Group Toronto & York
- Parkdale Community Health Centre
- Peel HIV/AIDS Network (PHAN)
- Planned Parenthood Toronto Positive Living Niagara
- Prisoners With HIV/AIDS Support Action Network (PASAN)
- Punjabi Community Health Services (PCHS)
- Queen West Community Health Centre
- Regent Park Community Health Centre
- Riverdale Immigrant Women's Centre (RIWC)
- Ryerson University, HIV Prevention Lab
- Scarborough Centre for Alternative Studies
- Settlement Education Partnership Toronto (SEPT)
- Settlement and Family Support Services
- Sherbourne Health Centre
- South Asian Alliance (SAA)
- South Asian Legal Clinic of Ontario (SALCO)
- South Asian Women's Centre (SAWC)
- Spa Excess Springtide Resources
- St. Christopher House
- St. James Community Corner
- St. Michael's Hospital
- Steamworks
- Taibu Community Health Centre
- Tam O'shanter Public School Immigrant Women's
  - Conversation Circle
- Tamil Culture
- Tamil Service Provider Network
- Tamil Studies Conference
- Tamil Youth Collective Forum
- Terasa Group
- The 519 Community Centre

- The Bridge Youth Settlement Services
- The Ripple Effect Wellness Organization
- Thorncliffe Neighbourhood Office (TNO)
- Toronto District School Board (TDSB)
- Toronto People with AIDS Foundation (PWA)
- Toronto Rape Crisis Centre/Multicultural Women Against Rape (TRCC/MWAR)
- Towel Talk
- Trans Bi Lesbian Gay Allies at York (TBLGAY)
- Village Pharmacy
- Warden Woods Community Centre
- Wellesley Institute Women's College Hospital
- Women's Health in Women's Hand (WHIWH)
- York University
- TD Canada Trust
- ViiV

37

# PEOPLE AT ASAAP

#### STAFF

**EXECUTIVE DIRECTOR** 

# **Praney Anand** (he/him)

**ADMIN ASSISTANT** & VOLUNTEER COORDINATOR

# Ranjani Venkataramani (she/her)

MANAGER-SEXUAL **HEALTH SERVICES** 

# Tyllin Cordeiro (he/him)

INDO-CARIBBEAN WOMEN'S **HEALTH COORDINATOR** 

# Srutika Sabu (she/they)

**INDO-CARIBBEAN YOUTH** PEER COORDINATOR

# Raveena Mahabir (she/her)

**HEALTH EDUCATION COORDINATOR** FOR ARABIC SPEAKERS

# Maher Sinno (they/he)

**HEALTH EDUCATION COORDINATOR** FOR FARSI SPEAKERS

# Moji Shirazi (he/him)

MANAGER - SETTLEMENT SERVICES FOR ARABIC SPEAKERS

# Mohammad Al Akel (he/him)

SETTLEMENT WORKER FOR URDU, HINDI, & GUJARATI SPEAKERS

# Nishant Varun (he/him)

SETTLEMENT WORKER FOR FARSI & TURKISH SPEAKERS

# Behzad Mohseni (he/him)

SUPPORT COORDINATOR FOR NEPALI. HINDI, URDU, & PUNJABI SPEAKERS

# **Chhiring Sherpa** (she/her)

**CHAMP PROJECT** COORDINATOR

# Shaz Islam (they/them)

**CHAMP NAVIGATOR** 

# Sudin Sherchan (he/him)

SUPPORT COORDINATOR FOR ARABIC SPEAKERS

# Moe Chebaklo (he/him)

**SOGI CAPACITY BUILDING COORDINATOR** 

# Dhiviya Prabaharan (she/they)

SOGI CAPACITY **BUILDING COORDINATOR** 

# Vibhuti Kacholia (she/her)

**COMMUNITY ENGAGEMENT** & EVALUATION COORDINATOR

# Adul Mereb (he/him)

39

#### **BOARD MEMBERS**

**CHAIR** 

Rayann Kamal (he/him)

VICE-CHAIR, CHAIR OF POLICIES, AND BY-LAWS COMMITTEE

Chetan Muram (he/him/they)

SECRETARY; MEMBER, POLICY AND BY-LAWS COMMITTEE

jasleen kaur johal (she/they)

MEMBER, POLICY & BYLAWS COMMITTEE; MEMBER, BOARD DEVELOPMENT & RECRUITMENT COMMITTEE

Dirk J. Rodricks, Ph.D. (he/him)

BOARD MEMBER, FINANCE COMMITTEE, STRATEGIC PLAN-NING COMMITTEE AND FUND DEVELOPMENT COMMITTEE

Fallon P. Lobo, CPA (she/her)

CHAIR - FUND DEVELOPMENT COMMITTEE MEMBER OF BDRC

Vijay Wadhawan (he/him)

BOARD MEMBER

Harsh Sinha (he/him)

BOARD MEMBER

Nikhil Londhe (Nik), PhD (he/him)

BOARD MEMBER

Sabra Rezaei (she/her)

### **VOLUNTEER APPRECIATION**

Adaleide Kisson
Amirarsalan Morad
Arman J
Ayesha Khan
David Soomarie
Fara Karim
Jayashri Maraj
Jennifer Gordat
Joan Rupram
Karissa Harrypersaud

Nadiya Memraj
Nancy Omar
Saeed Ghorbani
Sara Forouzideh
Sharala Harrypersaud
Sueanne Balgobin
Weam Charaf Eddine
Yasna Ahmadi
Raj Bali

ASAAP is committed to providing culturally responsive holistic health promotion and support services for SAMEIC (South Asian, Middle Eastern, and Indo-Caribbean) communities who are living with, at risk of, or affected by HIV and related health conditions.

ASAAP.CA
CANADAHELPS FOR DONATIONS
FACEBOOK: @ASAAPTORONTO
INSTAGRAM: @ASAAPTORONTO

TWITTER: @ASAAP LINKEDIN: @ASAAP YOUTUBE: @ASAAPTV

> 120 CARLTON ST, SUITE 212, TORONTO, ON, M5A 4K3 INFO@ASAAP.CA +1 (416) 599 2727 EXT: 221 +1 (416) 420 9577